CREATE CONNECTIONS NAVIGATE GOVERNANCE

ELEVATE LEADERSHIP

TOGETHER WE

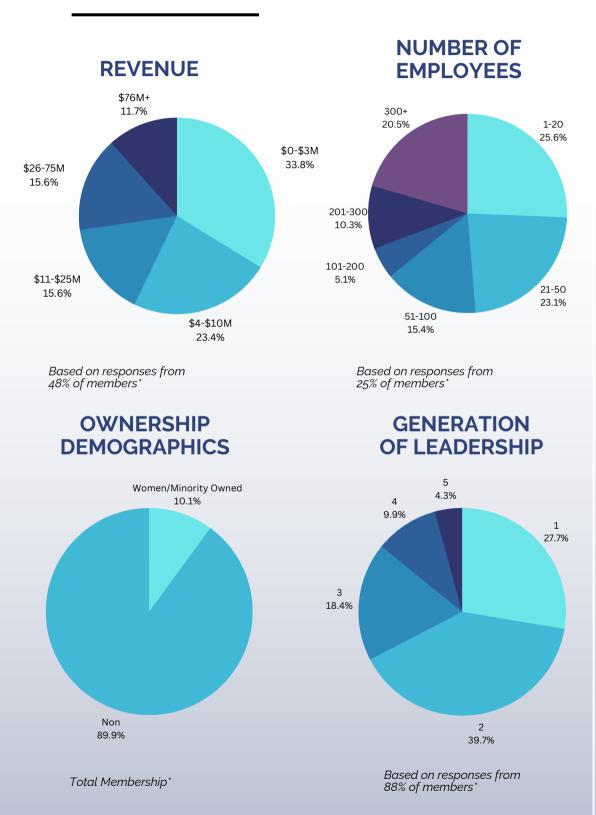


FAMILY BUSINESS ALLIANCE

ADVANCING FAMILY BUSINESS FOR SUCCESS



MEMBERSHIP OVERVIEW





173

882

AVERAGE MONTHLY WEBSITE VISITORS

1888

SOCIAL MEIDA FOLLOWERS

93%

MEMBER RETENTION RATE

> **13** EVENTS OFFERED

612 COMMUNITY MEMBERS ATTENDED EVENTS BUSINESS AXIS OWNERSHIP AXIS LEADERSHIP AXIS

MEMBERSHIP OVERVIEW

With the help of Family-Owned Business Institute of Grand Valley State University and adaptations of several online resources[1], The Family Business Alliance has established a Family Business Continuum to help family businesses in West Michigan understand the distinct axes of the family business model and improve the opportunity for multi-generational success.



& STABILIZATION

MATURITY

FOUNDERS DREAM

FAMILY

BUSINESS CONTINUUM

OUSIN CONSORT

Single owner control. Maybe 2nd, 3rd, or 4th Generation depending on the transfer of ownership and regeneration of business. **50%**

SIBLING PARTNERSHIP

Siblings jointly own shares in the business. Leadership may be singled out to a primary family member.

16%

JOINING THE BUSINESS Introduction of potential successor(s) to build professional, operational, and industry experience.

56%

WORKING TOGETHER

Next generation has its own visions and taking on midmanagement roles. Focus on family governance and policies.

20%

PASSING THE BATON

Can span more than a decade as a succession plan is implemented. Each generation transitions to new roles both internally and externally. 6%

LEADING THE BUSINESS

Emerging leadership is held by one family leader or shared amount siblings. Oversees all strategy and operations.





BENEFIT LEVELS



The Platinum Level Guarantees Exclusivity by Industry

To secure an underwriter level, complete agreement and send to robin@fbagr.org.